

**Self-organisation** in UNISON brings together members from all the groups that face discrimination, so we can identify and promote equality through our events, meetings and conferences, and in workplaces and society as a whole.

Find out more at  
[unison.org.uk/equality](http://unison.org.uk/equality)  
[joinunison.org](http://joinunison.org)  
0800 0857 857

# FIGHTING FOR FAIRNESS AND EQUALITY

UNISON is committed to achieving equality in our workplaces, in our union and across society.

Challenging discrimination and winning equality is at the heart of everything we do.



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**Equality for all - in UNISON, at work and in society**

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*the public service union*

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## Black members

UNISON works to improve equality in the workplace and to challenge racism and discrimination on behalf of our Black members.



## Disabled members

UNISON fights discrimination and campaigns for improved workplace accessibility, reasonable adjustments, and the elimination of prejudice and negative attitudes towards our disabled members.



## LGBT members

UNISON challenges discrimination in the workplace and society on behalf of our lesbian, gay, bisexual and transgender (LGBT) members by tackling ignorance and prejudice and ensuring dignity and respect for all.



## Retired members

UNISON recognises the wealth of experience and knowledge that make retired members a valuable part of our campaigns for the quality public services that many older people rely on.



## Women members



UNISON campaigns for equality in the workplace for our women members - the majority of our membership - and for improvements to women's rights in the wider community.

## Young members

UNISON recruits, organises and encourages our young members to get involved in the union and campaigns on issues affecting all young people.

